

## **Student Mentor-Mentee system**

Mentorship is the influence, guidance, or direction given by a mentor. Mentoring is a process for the informal transmission of knowledge and the psychosocial support perceived by the recipient as relevant to work, career, or professional development; mentoring entails informal communication, usually face-to-face and during a sustained period of time, between a person who is perceived to have greater relevant knowledge, wisdom, or experience (the mentor) and a person who is perceived to have less. The mentee is the student who needs to absorb the mentor's knowledge and have the ambition and desire to know what to do with this knowledge. This means that the mentee determines the capacity of the mentoring connection. The mentee decides upon the amount of help and guidance. The mentor-mentee relationship is a professional and interpersonal relationship. It exists between a mentor and a mentee. Mentors are different from coaches and act as facilitators to their mentees. They do this by offering advice and support, as well as helping them to develop new skills. In this context to manage the challenges created by the COVID-19 situation, our college management has introduced a new concept called Student Mentor-Mentee system in the institution. This system is mainly started with the view to monitor individual student academic growth and personnel issues if any faced by the students. This institution has its academic excellence for the past 26 years. The college management is firm not to dilute this continuous academic growth by any factors including the pandemic so to bridge the gap if any, they found this Student Mentor-Mentee system as the best alternative to highlight the college distinctiveness. During the pandemic situation in order to share the academic responsibility and to bring excellence in academic results, this micro monitoring system is introduced in the campus during the academic year 20 -21. All interested innovative intelligent and self-disciplined students are given a chance to become student mentors. Under this system in all classes of both UG and PG for every 8 students, 1 student is nominated as Student Mentor. The mentors' role is to inform the competent authorities about technical issues if any, satisfaction about teachers in online platform, carrier guidance and counseling, information about placement activities, ICT Academy related programmes, Internshala internship, College IIC Programmes, etc. for the conduction of online academic programmes in the campus effectively. When a student is nominated as a mentor their proximity to the other classmates is conducive for a smooth congenial academic atmosphere. Mentors are also delighted to have this additional responsibility of being a leader that gives self-esteem. Not only can that feedback be obtained at any time from the student mentor from the apex stakeholders for further development. Now-a-days students are not in a position to share their views and difficulties with the staff members or to the college management but a model academic institution is one where students have the liberty to represent their views and difficulties. This is possible only when there is a student mentor-mentee system. In our institution through this mode relevant information are collected and recorded systematically that helps the departments and the management to excel in their academic affairs. Each student mentor has her own strategy to approach to interact and to resolve issues if any. Counseling is also given by the Student mentors as they are well trained by their respective tutors. Thus this system has created a supportive climate that paves way for the overall development of the institution and makes our institution to be an excellent distinct institution to cater to the needs and requirements of poor needy rural women students.